

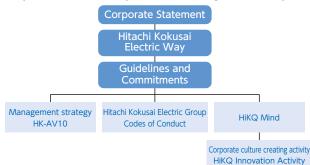
Governance and Risk Management

We create value, push the boundaries of tomorrow, and establish a clean corporate culture that is admired by society.

Corporate Statement, Hitachi Kokusai Electric Way, Guidelines and Commitments, and CSR

Our CSR principle is to continue activities specified in the "Guidelines and Commitments" and "Hitachi Kokusai Electric Group Codes of Conduct," in order to realize the basic policy indicated in the "Corporate Statement and Hitachi Kokusai Electric Way." We also refer to the "CSR Policy of the Hitachi Group" of Hitachi, Ltd. as a specific guideline for activities according to the CSR principle, as well as the standard for us to assess ourselves and make improvements.

■ Corporate Statement System and Management Policy



Corporate Statement: Prescribes how our Group should function and the significance of its existence.

Hitachi Kokusai Electric Way: Basics of the corporate management Guidelines and Commitments: What is considered important in conducting business activities



http://www.hitachi-kokusai.co.jp/global/corporate/standard.html

Hitachi Kokusai Electric Corporate Statement

Introductory website of Group Codes of Conduct



Hitachi Kokusai Electric Group Codes of Conduct

Identifying and properly coping with risks

Compliance

Bid rigging and the formation of cartels are criminal acts committed by corporations against society, and brushing off all such affairs and endeavoring to strengthen one's own competitive power will lead to the reform of corporate structure and ultimately to the principle of "Customers First." Moreover, there is growing social interest in protecting the information of both corporations and individuals. In reflecting elements that raise anxiety in the international arena such as the issue of nuclear development, export control is also assuming greater importance. With our Legal & CSR Center taking the lead, we are implementing education and conducting periodic audits, while updating the contents thereof, and are working to ensure that the strong intensions of top management concerning compliance (which means living up to society's trust) are thoroughly implemented in all corners of our Group.

Ensuring the reliability of financial information

Concerning the internal control system for the main purpose of securing the reliability of financial information, we collaborate with our parent company, Hitachi, Ltd., in order to maintain the system by using the framework and tools for internal control of the Hitachi Group, and make evaluations and improvements.

Internal reporting system "Ethical Helpline of the Hitachi Kokusai Electric Group'

We ensure that the employees including those of each Group company are informed of the principles of "keeping secrets," "not mistreating informants," and "responding with good faith" through internal gazettes, seminars, and the intranet. This system is operated under the advice of a lawyer as an outside committee member in order to earn the trust of informants through appropriate response.

Ethical Helpline of the Hitachi Kokusai Electric Group

e-mail to: rinri.helpline@h-kokusai.com

Postal mail: Representatives of the Ethical Helpline

Hitachi Kokusai Electric Inc.

Akihabara UDX Building 11th floor, 4-14-1, Soto-kanda, Chiyoda-ku, Tokyo 101-8980, Japan

 $\ensuremath{\mathsf{N.B.}}$ The Helpline accepts reports not only from employees of the entire Group but also from its business partners.

Disclosing information fairly and actively

Briefing on financial results and other sessions

For the sake of institutional investors and securities analysts, we organize quarterly briefings on financial results, meetings on individual matters, and other activities in an attempt to promote better understanding of our Group.



Briefing on financial results for the term ended March 2013

Disclosure of CSR information on the Internet

Detailed information uncovered in "Hitachi Kokusai Electric Group CSR Report 2013" and other details that we wish to disseminate on an ongoing basis are published on our website under "CSR Information." Therefore, please refer to it from time to time and give us your comments and impressions just as you do for this report.(Also please see "Information Disclosure of the Hitachi Kokusai Electric Group" on page 2 of this Report.)

