

With All Our Stakeholders

Observe fundamentals, do things the right way, and be fair and transparent in all aspects of corporate conduct. We ensure that all managers and colleagues of the Group keep this principle in mind at all times, establish the organization and programs, and cultivate a flexible and open corporate culture.

Internal Control

We base ourselves on fundamentals and respond quickly to changes in society.

● Increasing Managerial Sensitivity

We take advantage of the committee system corporate structure by having three outside directors among the five board directors, and thereby ensure the effective function of objective viewpoints in management. We receive much useful advice through factory inspections, monthly auditor committee meetings and the board of directors meetings.

● Observing Laws and Corporate Ethics

Centering on the CSR Promotion Division, we regard legal and societal requirements in a positive manner, such as export control, response to the antimonopoly law and the protection of private information. We therefore work positively in such areas as providing education and conducting periodic audits.

● Ensuring the Reliability of Financial Information

Through companywide projects, we have been promoting standardization and rationalization of the business process, and significantly reorganized and updated internal regulations. Managers have completed the trial evaluation of internal controls regarding the reliability of financial information prior to the newly regulated permanent audit in fiscal 2008 by accountants, and enhanced the programs.

● Internal Reporting System "Ethical Helpline of the Hitachi Kokusai Electric Group"

While remembering to "keep secrets," "refrain from treating the informants unfavorably" and "handle the reports in good faith," the help line is operated by a committee including a lawyer serving as an outside committee member. With its appropriate response, the help line earns the confidence of informants.

Public Relations

The Group strives to make its business and social contributions known to wide-ranging segments of the public.

● Briefings on Financial Reports

We hold briefings on quarterly financial reports, specific research and other meetings for institutional investors and securities analysts, and thus encourage them to better understand our Group.



Briefing on financial reports for the term ended March 2008

● Newspaper Ads

These ads present where our products and technologies are most useful.



Ethical Helpline of the Hitachi Kokusai Electric Group

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The Helpline accepts reports not only from employees of the entire Group but also from its business partners.