

Social Report

With All Our Stakeholders

Internal Control

Based on the basics, we use the checking function. ———

Checking our management

As a committee system corporation, the Hitachi Kokusai Electric Group directs its Audit Committee that includes two outside directors to inspect whether the Group runs itself properly.

Through factory inspections and deliberations at monthly meetings of the Auditing Committee and the Board of Directors, we receive useful advice.

Observance of law

With the CSR Promotion Division at the center, the Group uses all its power to provide training and conduct periodic field audits designed to ensure that all personnel observe laws and regulations, such as the Export Control Law, the Anti-Monopoly Law, and Personal Information Protection Law.

Ensuring the reliability of financial information

While promoting reforms in its business process as a companywide project, we are preparing for a system in which where the top executive evaluates the Group's internal control related to the reliability of financial information. We are preparing for the implementation of law in fiscal 2008 when the evaluation of internal control is to be audited by accountants.

Internal reporting system: "Ethical Helpline of the Hitachi Kokusai Electric Group"

According to the legal advice of our attorney (an outside commissioner) urging us to "keep secrets," "not treat informants unfavorably," and "handle reports in good faith," we use all information given to the internal reporting system to improve the internal control and culture, and thus earn the confidence of informants.

Ethical Helpline of the Hitachi Kokusai Electric Group

e-mail rinri.helpline@h-kokusai.com

Postal mail Representatives of the Ethical Helpline of the Hitachi Kokusai Electric Group
AKIHABARA UDX Bldg. 11F
4-14-1, Sotokanda, Chiyoda-ku, Tokyo
101-8980, Japan

The Helpline accepts reports not only from employees of the entire Group but also from its business partners.

Public Relations

The Hitachi Kokusai Electric Group strives to make its business and social contributions known to wide-ranging segments of the public. ———

Briefings on closed accounts, etc.

The Group provides institutional investors and securities analysts with quarterly briefings on closed accounts, individual research, factory visits, and other operations in order to provide a deeper understanding of the Group.



A video of the company profile and TV commercial broadcasts of local stations are shown at a corner near the receptionist desk in the headquarters.

Newspaper ads

These ads explain where the Group's products are used.



Ads in a business magazine and at train stations

The roles of semiconductor manufacturing equipment are presented together with the traditional performing arts in the factory's neighboring region.

