

Social Report

With Our Community

The Hitachi Kokusai Electric Group considers having each factory blend in and develop with the local community as being of the utmost importance. It therefore actively meets community requests for the factories to do such things as participate in various local events and festivities, and allow local residents to visit the factories.

Toyama Works

■To maintain harmony with the community, Toyama Works contributes donations to the "Hikiyama Festival" and the "Owara Kaze no Bon Festival."



■Toyama Works held social event to interact with members of the French Rotary Club and took them to a tour of Toyama Works.



■Agreeing to the gist of facility management, Toyama Works donated six wheelchairs to a nearby group home.

■Toyama Works contributed to a donation for Noto Peninsula earthquake disasters organized by the "Tsurugi Society" of the Hokuriku Branch of Hitachi, Ltd.

■Toyama Works invited pupils from local elementary school as a part of an educational program.



■Agreeing to the idea of a program for persons with disabilities to have work experience at corporations, Toyama Works invited those who wish to have work experience in the factory.

■Toyama Works joined a traffic safety exchange session linked with local corporations to promote elimination of traffic accidents.

Kokusai Electric Semiconductor Service Inc. (Toyama Works)

■Cleaning the riverbed of the Jintsu River

Before the opening of the *ayu* ("sweetfish") season, about 60 employees and their family members joined the activities. These activities were reported on a local TV and in newspapers as well.

■Reforestation

Roads to an afforestation area are often blocked by underbrush. We first cleared underbrush as the first step toward reforestation.

YAGI ANTENNA INC.

■The Omiya Works of YAGI ANTENNA INC. invited pupils from a nearby elementary school for extracurricular schooling.



■Reception of trainees for corporate practical training

The Omiya Works of YAGI ANTENNA INC. also invites two students from a nearby junior high school to allow them to experience the workplace, and two others from a senior high school to give them practical training at the factory. The trainees commented to the effect that "this proved a valuable experience because we had an opportunity to do some work that we otherwise could not experience during our school days," referring to such tasks as tightening screws and using meters to make adjustments.



Koganei Works

■The private firefighting team organized by employees of Koganei Works cooperates in firefighting in the local neighborhood as part of an agreement reached between the Works and the municipal government of Kodaira. Just in case, Koganei Works also introduced in March 2007 a new model fire engine with which it now conducts periodic training.



■In recognition of the efforts made by Koganei Works in preventing disasters and its contributions to the community through the Kodaira Firefighting and Disaster Prevention Association, the Superintendent-General of the Tokyo Fire Department wrote a thank-you letter to Koganei Works.

■In recognition of its efforts in activities of the Traffic Safety Association and its participation in activities on the streets during traffic safety week, along with other daily positive commitments to traffic safety activities, Koganei Works received a thank-you letter from the Kodaira police station of the Metropolitan Police Department.

Hamura Works

■To help the community reactivate itself, Hamura Works cooperates in various measures and activities organized by the municipal authorities of Hamura, the Hamura City Chamber of Commerce and Industry, Hamura Sightseeing Association, and other entities.

■In the city of Hamura, the Board of Education provides junior high school students with opportunities to learn from workplace experience in order to "train every student to acquire a voluntary sense of responsibility." In cooperating with those efforts in fiscal 2006, Hamura Works invited a total of six students from two schools in the city.

■Employees do volunteer work for the "Flower and Water Festival" (held in March and April), "Full Bloom Campaign" in May, "Summer Festival" in July, "Industrial Festival" in November, and other festivities designed to reactivate the community.



Cooperation in the "Flower and Water Festival"

○Furthermore, we are also active in other respects, such as cleaning the neighborhood around the factories and providing parking spaces for local festivities.