

Company's Management Policy

Hitachi Kokusai Electric Corporate Action Standard

1. Purpose

Hitachi Kokusai Electric has established a corporate action standard with the aim of continuing the company's evolution while fully recognizing the missions and roles that it should fulfill both nationally and internationally.

2. Basic Philosophy

Hitachi Kokusai Electric will make "respect for humans," "the pioneering spirit," and "harmony" its fundamental goals for business. We will also deeply recognize that we are members of society, commit ourselves to conducting fair and transparent corporate activities, be true to our convictions and principles, and strive to contribute to society by developing original and superior technologies and products.

3. Guidelines for Action

All employees will take the initiative to adhere to the following guidelines and embody the basic philosophy described above:

1. We will strive to deepen the understanding between ourselves and peoples around the world, accurately take into consideration the new needs of the international community, develop advanced original technologies and reliable products with a pioneering spirit, and establish ourselves as a leader in the world of technology.
2. We will continue to search for new knowledge both domestically and abroad to make ourselves more discerning and strengthen our moral character.
3. We will earnestly fulfill our social missions and responsibilities and always act in conformity with all applicable laws. We will also strictly observe the proper corporate ethics and be faithful to the philosophy of fair and orderly competition.
4. We will always have a customer-focused vision, prove ourselves worthy of our customers' trust and expectations through faithful business operations, and offer them satisfactory products and services.
5. We will show respect to the management and technical expertise of other companies, fully recognize the value of the management and technical expertise of our company, establish a strict administrative structure for managing that information, and carry out thorough management of the information.
6. We will always remember that international cooperation is a key requirement for upholding the reputation of Japanese industrial circles and also Japan as a whole. We will therefore fully abide with the international trade regulations
7. We will make strong efforts to preserve the global environment and improve local environments through corporate activities.

<Scope of objects>

The Report on the Environment describes the environmental activities (from April 2001 to March 2002) of Hitachi Kokusai Electric Inc. This is the second issue of the Report on the Environment. The first issue was published in 2001.

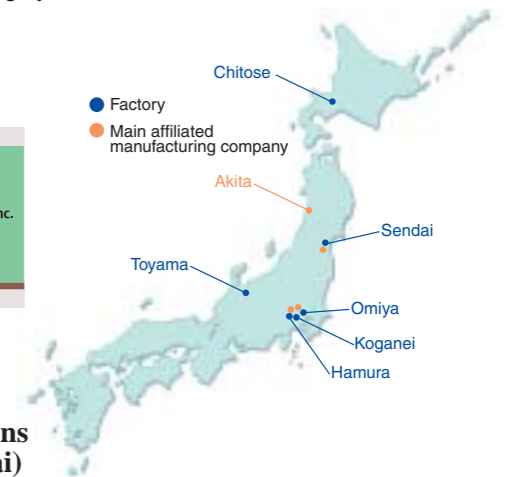
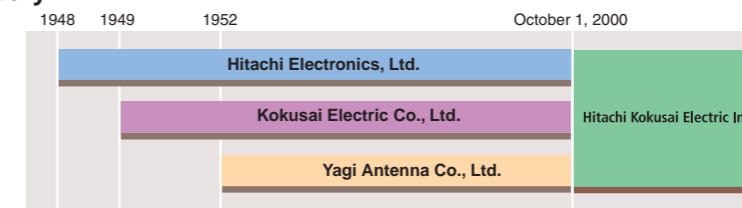
<Object business institutions>

The factories at Chitose, Hamura, Toyama, Koganei, and Omiya and the Yagi Memorial Information Communications System Laboratory

■ Corporate profile (as of March 31, 2002)

Company name : Hitachi Kokusai Electric Inc.
 address : 3-14-20, Higashi-Nakano, Nakano-ku, Tokyo, Japan Headquarters
 Capital : ¥ 10,058 million
 Sales : ¥ 151,200 million (consolidated)
 No. of employees : 5,491 (consolidated)
 Business areas : Communications and information systems, broadcasting and video systems, and semiconductor manufacturing systems

■ History



■ Scope of business

